

Time for an exciting change? Do you like independence and the opportunity to work on your own? Due to our tremendous growth, BE'S Refreshments, NE Wisconsin's premier refreshments company, is seeking Vending Route Delivery Drivers to join our team! This exciting position will start as a Route Trainee/Floater, learning all aspects of the vending machine and micro-market world.

Salaries start at \$39,000 per year with the opportunity to make much more on our commission based pay structure once trained!

Must be willing and able to start between 2am-5am, and work Monday-Friday. Paid holidays, be home every night, and NO WEEKENDS!

**Job Duties:**

- Work on designated routes with various Route Managers and Supervisors to learn all aspects of our company and the refreshments business
- Daily merchandising including restocking and removing product based on expiration dates
- Organize all product with care, ensuring the highest level of quality aesthetic appeal
- Drive existing sales by anticipating and understanding customer ordering and consumption patterns
- Establish and build customer relationships and rapport by providing exceptional customer service and communication at all times
- Remove and replenish cash/change from equipment and issue refunds as needed
- Other duties as assigned

**Qualifications:**

- Prior route or merchandising experience preferred, but not required
- Valid and clean driver license required
- Must be able to pass pre-employment drug and background screening
- Excellent customer service and communication

**Physical Requirements:**

- Must be able to lift, load, push and pull anywhere from 20-50 pounds repeatedly
- Must be able to walk, stand, climb, bend, twist and squat repeatedly throughout the shift
- Must be comfortable with variation of temperatures - in and out warm/cool or hot/cold vehicles and company facilities

Full benefit package including: medical, dental and vision, minor medical care program at no cost through our dedicated clinics, matching 401K, PTO, company provided uniforms, free food program and more!

*We are an equal opportunity employer.*