

Time for an exciting change? Do you like independence and the opportunity to work on your own? Due to our tremendous growth, BE'S Refreshments, a franchise of Canteen and NE Wisconsin's premier refreshments company, is seeking Route Delivery Drivers to join our team! This exciting position will start as a Route Trainee/Floater, learning all aspects of the vending machine, coffee and micro-market world.

Salaries start at \$41,000 per year with the opportunity to make much more on our commission based pay structure once trained!

Must be willing and able to start between 2am-5am, and work Monday-Friday. Paid holidays, be home every night, and NO WEEKENDS!

Job Duties:

- Work on designated routes with various Route Managers and Supervisors to learn all aspects of our company and the refreshments business
- Daily merchandising including restocking and removing product based on expiration dates
- Organize all product with care, ensuring the highest level of quality aesthetic appeal
- Drive existing sales by anticipating and understanding customer ordering and consumption patterns
- Establish and build customer relationships and rapport by providing exceptional customer service and communication at all times
- Remove and replenish cash/change from equipment and issue refunds as needed
- Other duties as assigned

Qualifications:

- Must be at least 20+ years of age
- Valid and clean driver license required
- Must be able to comfortably and safely drive 16' box trucks once trained
- Prior route driving or merchandising experience preferred, but not required
- Excellent customer service and communication
- Excellent time management and organizational skills

Physical Requirements:

- Must be able to lift, load, push and pull up to 50 pounds repeatedly
- Must be able to walk, stand, climb, bend, twist and squat repeatedly throughout the shift
- Must be comfortable with variation of temperatures - in and out warm/cool or hot/cold vehicles and company facilities

Full benefit package including: medical with company-discounted premiums, dental and vision, minor medical care program at no cost through our dedicated clinics, matching 401K,

PTO, company provided uniforms, free food program, a great company and people to work with, and more!

We are an equal opportunity employer.