Time for an exciting change? Do you like independence and the opportunity to work on your own? Do you want to work for an industry leader? Due to our tremendous growth in Upper Michigan, BE'S Refreshments, NE Wisconsin's premier refreshments company, is seeking a full-time Delivery Driver Trainee/Float to join our team!

This position will drive with our current Route Driver and Technician, learning all aspects of the position and our company. Once fully trained, you will be solely driving our 16-foot box truck to deliver, re-stock, merchandise fresh food and drink items in our vending machines and micro-markets, as well as clean and maintain our equipment.

Hours: Monday-Friday, approximately 7:00am-3:00pm. Shift start and end times will vary slightly based on customer needs. No weekends.

Delivery Driver Trainee/Float responsibilities:

- Works with established Route Manager daily will do so for several months
- Merchandise, fill/replenish product, pull all expiring product and take physical inventory count at each client location, updating in our system on a company-provided cellphone
- Restocks and re-arranges product, according to the planogram, in an aesthetically appealing and organized manner
- Remove and replenish cash/change from vending machines turning all money in at the end of the day and assuring money matches the transaction reports
- Drive to client locations on an established route and schedule through all weather conditions
- Service and clean vending machines, coffee machines, micro-markets, and water units
- Provide exceptional customer service at all times, establishing and maintaining positive relationships with new and existing customers
- All other duties as assigned

Qualifications:

- Valid driver's license with an exceptional and clean driving record is required
- Prior experience in route driving/commercial driving highly preferred
- Ability to handle heavy lifting and physical demands of the job
- Must be technologically inclined to perform the essential job functions of updating our inventory and communicating on our company-provided cellphone
- Must be willing and able to provide exceptional internal and external customer service in communicating with management/all departments consistently and timely throughout the workday via call, text and email

Physical Requirements:

- Ability to sit, stand, walk, bend, twist and squat consistently throughout the workday required
- Ability to push, pull and lift repetitively, up to 50 pounds, required
- Ability to withstand alternating extremities of temperature

Full benefits package including: medical with employer contribution toward premiums and HSA option, dental and vision, matching 401K, PTO, company provided uniforms and more!

We are an equal opportunity employer.